



Recognition of the Sacred in the Heart of All Beings

Board of Directors
Thirteenth Meeting – November 13, 2017

Meeting Minutes

Agenda Items	Main Discussion Points	Decisions/Actions/Recap
Welcome & Roll Call	<ul style="list-style-type: none"> • Doc greeted everyone and opened the meeting • Doc took Roll Call • Doc welcomed the new Board members • Doc introduced Kim Friedman, Operations Team Coordinator 	<ul style="list-style-type: none"> ➤ Attendees: Adolfo Fernandez Sauri, Christina Fu, Benjamin Finnerty, Doc Savage, Letizzia Wastavino, Maria Grazia Orlando, Chaya Spencer, Royce Battleman, Desiree Eastham, Kevin Taplin, Aida Ponce Del Castillo, John Seelye, Cecile Gayet, Giovanni Nigris, Aat Bos, Laura Casini (absent, Christel Meulbroeck) Guest: Kim Friedman ➤ Platform: GoToMeeting.com
Approve October 2017 Board of Director’s Meeting Minutes	<ul style="list-style-type: none"> • Doc asked the Board if there were any changes that needed to be made to the previous month’s Board Meeting minutes 	<ul style="list-style-type: none"> ➤ All board members “Approved” the October Board of Director’s Meeting Minutes by the Gradients of Agreement, “GOA” ➤ Desiree will send Doc the final PDF version of meeting minutes to post on ASHY webpage

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Marketing and Policy Committee Updates	<p><u>Marketing Committee Update</u></p> <ul style="list-style-type: none"> • Adolfo, the committee chair, gave a brief update: <ul style="list-style-type: none"> ○ Meeting with Kim twice a week ○ Lisa continues to help with Social Media and marketing Samavesha ○ The committee will Like all the Affiliate studios on social media ○ Aida asked that the Style Guide be updated with the new tag-line, “people-centered, teacher-led, global yoga community.” <ul style="list-style-type: none"> • Kim stated this task is already on Lisa’s “to-do” list 	
	<p><u>Policy Committee Update</u></p> <ul style="list-style-type: none"> • Royce, the committee chair, gave a brief update: <ul style="list-style-type: none"> ○ Drafting Nominating Policy and Event Policy. Will have something to present at next month’s meeting ○ Jayendra drafted “Part 2” to the Event’s Policy 	<ul style="list-style-type: none"> ➤ Doc to e-mail Kim and Royce the “Part 2” of Event’s Policy
New Members Orientation Plan	<ul style="list-style-type: none"> • Doc briefly discussed the draft Orientation Plan 	<ul style="list-style-type: none"> ➤ Doc to set up “collaborative online workspace” on Trello for meeting

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	<ul style="list-style-type: none"> • Doc informed the Board that each new board member will be assigned a mentor <ul style="list-style-type: none"> ○ Doc to schedule a meeting with mentors and new members ○ Chaya asked about steps for outgoing board members 	<ul style="list-style-type: none"> ➤ Doc to set up new Anusara gmail addresses for new members, set up on Trello and assign mentors ➤ Royce to check the Confidentiality Agreement about tasks for outgoing board members ➤ Doc to email Confidentiality Agreement and Conflicts of Interest policies to new Board Members ➤ Desiree to complete and add new Board members to Board Governance Handbook

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Operations Team Report	<ul style="list-style-type: none"> • Kim briefly discussed the Operations Team Coordinator Report to the Board of Directors <ul style="list-style-type: none"> ○ 6 people are on the Operations Team ○ Monthly Operations Team meeting occurs every 4th Monday of each month ○ All pieces for Samavesha 2018 “fell into place.” <ul style="list-style-type: none"> ▪ No profit coming from Samavesha 2018. Wanted to keep it affordable. ○ Kim would like to find a way and funds to keep Lisa Long on board ○ Change of name from “Conflict Resiliency Framework” to “Community Resiliency Framework” and “Conflict Resiliency Team” to “Community Resiliency Team” 	<ul style="list-style-type: none"> ➤ Add “Community Resiliency Framework” to the list of documents for new Board members ➤ Doc to e-mail new password to Benjamin to @yahoo.com ➤ Kim to add Giovanni to the “Community Resiliency Team”

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<p>Presentation of Network for Good Contract</p>	<ul style="list-style-type: none"> • Desiree briefly presented the Network for Good proposal and contract <ul style="list-style-type: none"> ○ The total annual cost for the NFG services is \$7,788 paid in monthly installments of \$649 (includes \$20 monthly fee) ○ 3 services/products provided: <ul style="list-style-type: none"> ▪ Donor Management System ▪ Fundraising Pages ▪ and Fundraising Coach 	<ul style="list-style-type: none"> ➤ The Board “Approved” the Network for Good Contract using the “Gradients of Agreement” ➤ Desiree to follow-up with Ashley of Network for Good that the contract was Approved

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<p>Samavesha 2019 location and Samavesha 5 years Plan</p>	<ul style="list-style-type: none"> • Doc led the discussion about the creation of a plan for the next 5 Samaveshas, from 2019-2023 • Doc asked Benjamin about hosting Samavesha 2019 in China or in Asia, like Bali • Kim and Royce discussed the need for setting criteria for Samavesha regarding: <ul style="list-style-type: none"> ○ Rotation for Samavesha through regions ○ Selection of location • A team will convene to discuss criteria of: <ul style="list-style-type: none"> ○ Aat, Letizzia, Grazia, Royce, Giovanni, John, Benjamin ○ Kim asked Aat, to ask Jayendra to participate ○ Create a proposal regarding a 5-year schedule of regions for Samavesha 	<ul style="list-style-type: none"> ➤ Doc to follow-up with Benjamin about Samavesha in China for 2019 ➤ Doc to schedule a Trello discussion for team setting criteria for Samavesha ➤ Aat to ask Jayendra to participate on team ➤ Doc to ask Deb to conduct an Active Campaign search of areas with the greatest number of teachers ➤ Doc to reach out to Jeannine in Canada about participating in discussion

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Proposal of a new name for regional event (Samunati)	<ul style="list-style-type: none"> • Adolfo briefly discussed the suggestions for the name change regarding the regional event, Samunati <ul style="list-style-type: none"> ○ the Board briefly discussed the names ○ the name needs to be clear in all languages ○ this event is smaller than Samavesha, regional and local 	<ul style="list-style-type: none"> ➤ Doc to go back and review suggestions and respond to Grazia ➤ Doc asked the Board if it was alright to move this agenda item to next month's Board meeting
Officers Selection and Nomination	<ul style="list-style-type: none"> • Doc introduced the line-up of Officers for the next ASHY Board of Directors for 2018: <ul style="list-style-type: none"> ○ John Seelye – President ○ Maria Grazia Orlando – Vice President ○ Aat Bos – Treasurer ○ Desiree Eastham - Secretary 	<ul style="list-style-type: none"> ➤ The Board “Approved” the Officers for the 2018 year using the “Gradients of Agreement”
Credit Card Approvals	<ul style="list-style-type: none"> • Doc asked for Approval for credit cards and limits for: <ul style="list-style-type: none"> ○ Kim Friedman (Operations Team Coordinator) - \$150 purchase limit ○ Lori Daniels (Book-keeper) - Recurring monthly expenses ○ Sarah Christensen (Retail Buyer) - \$1000 purchase limit 	<ul style="list-style-type: none"> ➤ Doc, Kim and Aat to meet to discuss separating book-keeping person, from “paying the bills” person ➤ Move the credit card approval for Lori Daniels, ASHY's book-keeper, for the next Board meeting

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	<ul style="list-style-type: none"> • The Board discussed not approving the credit card approval for Lori Daniels, the Book-keeper. <ul style="list-style-type: none"> ○ Separate individuals needed for book-keeping and paying bills ○ Aat, Doc and Kim to meet to discuss above ○ The Board will discuss the approval of the credit card for Lori at the next Board meeting ○ Expenses submitted by Lori, will be reviewed by Aat, the Treasurer 	
Open Discussion & Share	<ul style="list-style-type: none"> • Doc briefly recapped the highlights of the meeting 	
Next Meeting	<ul style="list-style-type: none"> ➤ <u>Monday, December 11th, 2017 at 8 AM EST</u> 	<ul style="list-style-type: none"> ➤ Please schedule on your calendar! Talk to you next month!

*Please contact Desiree, Anusara School of Hatha Yoga Secretary, with any questions Desiree@anusarayoga.com