



## JOB ANNOUNCEMENT

### Professional Development Team Leader

#### SECTION 1 – CONTACT INFORMATION AND TIMELINE

Name	Anusara School of Hatha Yoga
Website	<a href="http://www.anusarayoga.com">www.anusarayoga.com</a>
Position	Professional Development Team Leader
Application Issuance Date	March 28, 2022
Application Submission Deadline	April 15, 2022
Interviews	April 18-22
Expected Response Date	April 29
Anticipated Start Date	Training period: May 1-31 Official start date: June 1
Send questions and application to:	Aline Franco Flores, Administrative Associate <a href="mailto:information@anusarayoga.com">information@anusarayoga.com</a>

#### SECTION 2 - BACKGROUND INFORMATION

The Anusara School of Hatha Yoga (the School) is an international not-for-profit yoga school with five global regions: United States, Canada, Europe/Middle East, Latin America, and Asia/Pacific. Although the School is based in the USA, the paid staff and many volunteers are located around the world and operate virtually. **As such, this job is remote and open to all Anusara licensed teachers from the School's five global regions.**

There are currently approximately 800 licensed Anusara teachers who hold one of the School's four (4) licenses:

- Elements
- Inspired
- Certified
- Experienced Certified Anusara Teacher (ECAT)

The School offers four (4) training programs:

- Immersion (100 hours)
- 200-hour Teacher Training (Immersion + 100 hours)
- Bridge Program (for teachers who have completed a 200-hour teacher training in another style of Hatha yoga and wish to take Anusara's 300-hour training)
- 300-hour Teacher Training

The School holds one international event annually and supports teachers in organizing smaller events throughout the year.

### SECTION 3 – ROLE OF THE PROFESSIONAL DEVELOPMENT TEAM

As a teacher-led school committed to supporting Anusara teachers' development along the School's professional development continuum, professional development is integral to the School's core activities. (You can find the continuum [here.](#))

**The School's Professional Development Team is led by the Professional Development Team Leader.** As such, all team members report to the Professional Development Team Leader. Team members include:

- The School's Licensing Specialist (paid position and part of the School's staff)
- Curriculum Committee (the Chair receives a modest stipend; committee members serve as volunteers)
- Teacher Trainers who deliver the trainings listed above (they are paid from students' tuition)
- Assessors and mentors for teachers seeking Anusara Certification (both receive a modest stipend)
- China Teacher Growth Council (Chen Ya, Anusara's representative in China, receives a stipend; other members serve as volunteers)
- Translators of Anusara manuals and guides (volunteers)

### SECTION 4 – RESPONSIBILITIES

The Professional Development Team Leader reports to and works closely with the Director of Operations.

Specific responsibilities include:

- Oversee and advise those involved with teacher licensing, curriculum development, continuing education, and special projects

- Oversee the School's online continuing education program, including Kula Bhrājana Europe Online (see [here](#) for more information)
- Respond to inquiries from students and teachers regarding the licensing process and support them through the licensure process
- Assign and train assessors
- Assist with development of the School's new Fundamentals and Innovation policy
- Serve as the School's liaison to Yoga Alliance
- Keep the School's Professional Development Handbook, the online Members' Center, and other important sources of information related to professional development up to date
- Communicate regularly with Country Coordinators about questions and concerns in their regions and assist them in supporting students/teachers as they move through the licensure process
- Chair the Licensing Review Committee, which makes decisions on individual licensed teachers
- Contribute to the School's bi-weekly newsletter
- Participate in monthly staff meetings
- Meet regularly with the Director of Operations to ensure coordination and efficient cross-team functioning

The School's Administrative Associate is available to provide the Professional Development Team Leader with up to 5 hours of administrative support per week.

## SECTION 5 – QUALIFICATIONS

### REQUIRED

- Active Anusara teaching license
- Strong working knowledge of Anusara's professional development continuum
- Excellent verbal and written communication skills in English
- Ability to work well in a team and a commitment to a collaborative approach
- Very strong organizational and time management skills
- Comfortable using WordPress or prior experience with other website platforms (e.g., Wix)
- Proficient in Word, Excel, and Google Drive
- Comfortable making decisions by consensus
- Effective leadership skills and ability to recognize leadership potential in others
- Good listening skills
- Knows when to delegate and when to ask for support
- Sense of humility and service towards the Anusara community

### PREFERRED

- Has experience observing and/or leading an Anusara teacher training
- Management experience including working as the member of a team

- Been a member of the Anusara community for at least 3 consecutive years with connections to at least 2 regions outside their own
- Experience in conflict resolution or training in the School's Compassionate Communication Framework (find more information [here](#))
- Fluency in a second language other than English

## SECTION 6 – COMPENSATION AND HOURS

- Current hourly wage: \$25 USD (annual salary: \$26,000 USD)
- Current hours per week: 20 hours
- Benefits: 2 weeks of paid vacation in the first year, with one (1) additional week for each additional year in this position, up to 4 weeks annually
- The School's Board of Directors reserves right to adjust (increase or decrease) hours and compensation based on the School's financial condition and economic impacts due to the ongoing global pandemic and other factors outside of the School's control.

## SECTION 7 – APPLICATION

Please send the following:

- A cover letter that includes:
  - Your name, mailing address, URL (if applicable), telephone and fax numbers, and email address
  - A brief description and history of your business (if applicable)
  - Prior relevant experience
  - Qualifications for this position
  - Your experience as a licensed Anusara yoga teacher
  - Why you are interested in this position
  - Three (3) references
- Your résumé

In addition to interviewing candidates via Zoom, the School will conduct a background check on the final candidate before offering the position.

Please direct any questions you may have to Aline Franco Flores, Administrative Associate, at [information@anusarayoga.com](mailto:information@anusarayoga.com).

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